



## Lawn Service Team Member

**Location:** 504 Farmer Street, Plymouth, MI 48170

**Status:** Full-Time

**Compensation:** \$16.50 - \$20.00 Per Hour

**Average Seasonal Wage:** \$28,400 - \$34,500 (Green Season)

**Reports To:** Director of Operations & Field Supervisor

### Position Overview

As **Lawn Service Team Member**, you will play a vital role in maintaining and enhancing the aesthetics of outdoor spaces, such as residential and commercial lawns, gardens, and landscapes. This position involves a combination of manual labor, technical skills, and client interaction.

### About the Company

At Transitions Outdoor Services "TOS" we don't just create and maintain landscapes; we cultivate environments that inspire, rejuvenate, and leave a lasting impression. As a leader in the landscaping industry, we take pride in our commitment to excellence, innovation, community, technology, and our people. Our passion for transforming and maintaining outdoor spaces into breathtaking works of art is matched only by our dedication to fostering a collaborative and empowering workplace.

If you're looking to be part of a dynamic team where your skills are valued, your ideas are heard, and your contributions make a real impact, Transitions Outdoor Services is the place for you. We invite you to grow with us, contribute to both our success and yours, and be a key player in shaping the future of the landscape industry. Discover the possibilities at Transitions Outdoor Services. Your journey to a fulfilling career in landscaping begins here.

### Benefits

- Medical, Dental & Vision Insurance
- 401(k) Retirement Savings Plan
- Paid Time Off
- Bonus Structure
- Quality Work-Life Balance (40-50 Hours Per Week)
- Monday-Friday Work Schedule
- Incentive Programs
- Paid Industry Training
- Paid Industry Certifications
- Company Outings & Breakfasts
- Ice Machine and Jobsite Perks
- Year-Round Career Opportunities
- Personal & Professional Growth Opportunities

### Core Capabilities & Qualifications

- Ability to operate and oversee the maintenance of landscaping equipment.
- Understanding of safety regulations and practices.
- Quality and client focused.
- Effective communication skills, both verbal and written.
- Team oriented and leadership skills.
- Excellent listening skills.
- Excellent problem-solving abilities.
- Strong time management and organization skills.
- Responsibility and dependability.
- Ethical and integrity driven.

### Responsibilities & Duties

- Mowing lawn to a specific height.
- Edging along sidewalk, driveways, and flower beds.
- Using lawn trimmers to provide detailed work on jobsites.
- Operating and maintaining lawn care equipment such as lawn mowers, trimmers, and blowers.
- Performing routine maintenance on equipment to ensure it functions properly.
- Communicating with clients to understand their preferences and address any concerns.
- Provide information on lawn care practices and recommending services.

### Work Conditions

- Ability to work with hand tools, power tools, small engine equipment, and materials.
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift.
- Ability to work in a fast-paced environment.
- Requires good manual dexterity.

504 Farmer Street | Plymouth, MI 48170

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- Excellent stamina is required.
- Work near heavy equipment and other vehicles on a regular basis.
- Work outdoors in various conditions including heat, humidity, rain, dust, noise, snow, and cold.

**Transitions Outdoor Services** is a drug-free workplace. As a condition of employment, team members may be required to pass pre-employment drug testing and participate in random drug tests during their active employment.

**Transitions Outdoor Services** is an equal opportunity employer and values diversity. All employment decisions are decided based on qualification, merit, and business need. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.